

EMPLOYEE EXIT SURVEY FORM

Employee ID # _____

Work Location: _____

Position Status:

- Administrator
 Other Campus Professional
 Instructional Paraprofessional
 Teacher
 Paraprofessional/Clerical
 Auxiliary

Length of employment in the district

- 1 year or less
 2–4 years
 5–9 years
 10–14 years
 15 years or more

What initially attracted you to our district?

Did your job duties turn out as you expected? Yes No

If no, please explain:

Did you receive adequate support to do your job? Yes No

If no, please explain:

How was your workload? Too much About right Too light

Main reason for leaving (check ONE)

- Better compensation
 Opportunity for advancement
 Dissatisfaction with supervisor
 Dissatisfaction with coworkers
 Career change
 Return to school
 Retirement
 Working conditions
 Personal/family obligations
 Relocation/transfer of family member
 Other _____

Other reasons for leaving (check all that apply)

- Better compensation
 Opportunity for advancement
 Dissatisfaction with supervisor
 Dissatisfaction with coworkers
 Career change
 Return to school
 Retirement
 Working conditions
 Personal/family obligations
 Relocation/transfer of family member
 Other _____

Did you leave to go to work in another district? Yes No

If yes, which one?

If you are leaving to work in another district, why did you choose that district? (check all that apply)

- Pay increase
 Work schedule
 Working conditions
 Advancement opportunity
 Benefits
 Shorter commute
 Other _____

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How would you rate your experience in our district?

	<i>Excellent</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>
Working relationship with supervisor				
Working relationship with coworkers				
Training provided to you				
Salary				
Benefits (e.g., health insurance, leave)				
Facilities and safety				
Supplies and equipment				
Evaluation procedures				
Opportunity for advancement				
Supervisor support				
Overall employment experience				

How would you rate your supervisor?

	<i>Almost Always</i>	<i>Sometimes</i>	<i>Seldom</i>
Treated me fairly			
Treated me with respect			
Recognized effort and good work			
Encouraged cooperation and teamwork			
Encouraged/listened to suggestions			
Responded to complaints and problems			
Managed employee issues appropriately			

What did you like most about the district and your job?

What did you like least about the district and your job?

Do you have any suggestions for improvement for the district or your department/school?

Is there anything that has not been asked that you would like to share?

Would you recommend the district to others as a good place to work?

- Yes No

Would you recommend your school or department to others as a good place to work?

- Yes No